

Eligibility

Minimum qualifications include:

- No felony convictions
- Status as a citizen of the United States of at least 21 years of age
- A high school diploma or GED
- Peace Officer Basic Training Academy approved by the Ohio Peace Officer Training Commission (OPOTC) (training available to new recruits)
- Possession a valid Ohio driver's license
- Successful completion of an exam through the National Testing Network, a Command Interview, background testing, and medical, physical agility, psychological exams



Troy Ohio Police Department
124 E Main Street
Troy, Ohio 45373
937-339-7525

www.troyohio.gov



Mission Statement

We strive to foster a sense of trust and respect within our neighborhoods, promoting a collaborative approach that involves active engagement with the community members we serve. With a commitment to upholding justice, we aim to provide swift response to emergencies, diligent investigation of crimes, and compassionate support to those in need. We recognize our role as leaders in the community and within the department, endeavoring to uphold our oath of office, vision, and core values.

TROY

**Start your career
with the Troy,
Ohio Police
Department.**



To apply, visit www.troyohio.gov/jobs.

Work Schedule

Officers work a 12-hour day, working four days in a week for the first week, and three days in the second with every other weekend off.

Employees enjoy paid time off, including:

- Ten paid holidays and three personal days (personal days may be used or paid out)
- Paid vacation
 - 2 weeks at 1 year of service
 - 3 weeks at 8 years
 - 4 weeks at 15 years
 - 5 weeks at 24 years
- Compensatory time
- Paid sick leave



We're hiring!

The Troy Police Department is a diversified, motivated and challenged force of men and women. In the furtherance of this philosophy, the Department offers specialization in a wide range of opportunities such as:

- Crash Reconstructionist
- Detective
- Drone Pilot
- Tactical Response Team
- Evidence Technician
- Field Training Officer
- Hostage Negotiations
- Range Officer
- School Resource Officer
- Uniformed Patrol

Benefits of a career with Troy PD

Under the current contract, new Troy Police officers receive:

- Reach top pay after three years
- Lateral hires may start at a higher level of pay based on experience
- Recruit program includes paid Police Academy attendance
- Longevity bonus of 2 percent every five years
- Annual education bonuses:
 - \$715 for associates degree holders
 - \$1,100 for Bachelor's
 - \$1,815 for masters
- Employer-provided initial-issue equipment and uniforms
- \$850 annual uniform allowance
- Life insurance
- Choice of medical, dental, prescription insurance plans
- HSA medical plan available
- Membership in the Ohio Police & Fire Pension

